2026-27 Environmental Education Corps
Bird Conservancy of the Rockies Position Description

Environmental Educator

Program Overview: Led by the Colorado Alliance for Environmental Education (CAEE), the Environmental Education Corps (eeCorps) AmeriCorps Program places AmeriCorps members at organizations throughout Colorado to focus on increasing environmental literacy for PreK-12 students and implementing the goals outlined in the Colorado Environmental Education Plan. eeCorps works directly with teachers, schools, and environmental education providers to support them in expanding reach and increasing impact of EE programming, while providing access to equitable learning experiences for all PreK-12 students. AmeriCorps members serving with the eeCorps provide direct service to improve outcomes in Environmental Stewardship and Education. AmeriCorps provides opportunities to improve lives and foster civic engagement all across the country.

Service Site Overview: This position will be located at Bird Conservancy of the Rockies in Brighton, CO. Bird Conservancy of the Rockies conserves birds and their habitats through an integrated approach of science, education, and stewardship. Our mission is advanced through sound science, achieved through empowering people, realized through stewardship, and sustained through cross-border collaborations.

Service Position Summary: The Environmental Educator will be responsible for delivering high quality, experiential environmental education programs to audiences of all ages, backgrounds, and abilities. With the opportunity to incorporate their own environmental passions, the Educator will also develop, promote, and premier new programming, as well as assist with the organizational details and logistics involved in the planning and delivering of new and existing programs. This role will directly support school and community outreach programs in the initial portion of the service term but will shift to become part of the core summer camp team by late May.

Essential Functions (Primary Responsibilities):
eeCorps members engage with their Host Site organizations to develop, implement, and enhance programs, projects, and activities that will create progress towards eeCorps' and Bird Conservancy of the Rockies's goals. These duties include:

- Deliver educational programs including: classroom presentations, field trips, early childhood programs, outreach events, partner events, as well as both day and overnight camp programs
- Provide supervision to youth during hikes, field trips and other activities, while abiding by all of Bird Conservancy's policies
- Assist with curriculum design, program promotion, pre-program communication, development of materials, and program evaluation
- Organize and maintain education materials
- Be a responsible and enthusiastic representative of Bird Conservancy
- Track progress and collect evaluation data for the program's performance measures
- Attend all required eeCorps/AmeriCorps orientations, meetings, and trainings
- Complete and submit all necessary eeCorps paperwork and reports by predetermined deadlines

- Some local travel required and occasional statewide travel possible

Marginal Functions (Secondary Responsibilities):

- Learn risk management assessment in varying camp & outdoor activities
- Develop collaborative skills among fellow staff and practice professional leadership with youth
- Grow knowledge of how to advise and mentor youth through their own growth opportunities

Physical, Emotional, and Intellectual Demands:

- Ability to work in an outdoor setting in various weather conditions
- Ability to spend significant time hiking outdoors (at elevation above 8500')
- Living in close quarters with students during overnight camp programs
- Helping students maintain healthy habits and learn self-regulation skills while apart from their parents/caretakers
- Commitment to equity in education
- Enthusiasm for working with and mentoring youth of all ages, backgrounds, and abilities

Qualifications:

- Demonstrated ability to lead programs for diverse audiences in formal and non-formal outdoor or classroom settings
- Responsible, creative, enthusiastic, flexible, and dedicated to providing a safe and age-appropriate learning environment
- Solution-oriented mindset when faced with challenges
- Demonstrated ability to multi-task, prioritize, and manage time effectively
- Proficiency using Microsoft Excel, Word and Publisher, Adobe products, and Google Suite
- Ability to communicate (speak, read, write) in Spanish preferred
- A valid U.S. driver's license and personal transportation. Must be willing to travel to program
- sites along the Front Range
- CPR and First Aid Certifications (re/certification can be provided)
- Ability to pass drug screens following Federal regulations
- Ethic of national and community service and a strong desire to create positive change
- Ability to communicate effectively both verbally and in writing, especially when interacting with coworkers, youth, parents and guardians, teachers and visitors; computer literate
- High school diploma or GED required
- At least 17 years old at start of service
- Reliable transportation and proof of auto insurance required
- Must pass National Service Criminal History Checks (NSOPW, State, and FBI)
- U.S. Citizen, National, or Lawful Permanent Resident status required

Term of Service: This is a half-time national and community service position requiring a minimum of 900 hours during the year (approximately 35-40 hours/week). The typical schedule is Monday-Friday, 9am-4pm. Frequent Saturday availability is required, and schedule is adjusted during such weeks to accommodate an alternate "weekend." Overnight camp sessions will require extended hours during limited weeks of the position. Flex time off will be provided to offset longer days. The position begins 2/16/27 and ends 8/15/27.

Training and Support Provided: eeCorps members receive significant training and experience in community engagement, project implementation, leadership, diverse populations, and more. Up to 20% of total hours served may be spent in applicable approved training and professional development. Members will be supervised and supported by Becky Heath (becky.heath@birdconservancy.org), Assistant Education Director,, as well as by Erin Dreps (americorps@caee.org), eeCorps Program Coordinator. The 2026-27 cohort of eeCorps members serving throughout the region will act as additional resources and support for each other.

Location and Service Conditions: This position is based at Bird Conservancy of the Rockies, 14500 Lark Bunting Lane, Brighton, CO 80603. Service is also performed at program sites along the Front Range.

Benefits:

- Biweekly (two times per month) living allowance of $916.67. Taxes are deducted and the living allowance is distributed by direct deposit to the member's bank account.
- Housing is available (single occupancy room on site), if needed. No animals are allowed in the living facility (certified service animals excepted).
- $100/month wellness stipend
- An education award of $3,697.50 upon successful completion of term of service.
- It is possible to defer student loans while serving as an AmeriCorps member.
- Loan forbearance for eligible student loans.
- Mileage reimbursement for site- or eeCorps-required travel.
- Non-tangible benefits including extensive training, valuable experience, networking, and the opportunity to serve the local community in a crucial area of need.
- Ability to participate in regional EE leadership councils; option to obtain CAEE's nationally-recognized Professional Environmental Educator Certification.

Diversity and Equal Opportunity: This program is available to all, without discrimination on the basis of race, color, sex (including gender identity, gender expression, sexual orientation, and pregnancy), religion, age, national origin, genetic information, disability, military status, familial status, political affiliation, or any other characteristic protected by law.

Reasonable accommodation will be provided as needed for applications, interviews, and service.

How to Apply: To apply, **please complete the application form at https://tinyurl.com/eeCorpsApply26-27**, and be prepared to 1) upload a resume, 2) upload a list of three references, and 3) answer short-answer questions related to the position. *Applicants may also choose to submit an optional cover letter.*

Position will be open until November 29, or until 30 applications have been received.