

POSITION DESCRIPTION

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| Title: | Banding Intern |
| FLSA Status: | Seasonal/Part-Time/Non-Exempt |
| Reports to: | Education Manager |
| Location: | Fort Collins, CO (Pineridge Natural Area) |
| Salary: | \$15/hr (minimum 15 hours per week up to 40 hours max; housing not included) |
| Duration: | April 20th – May 30th, 2026 |
| Purpose: | The Banding Intern assists the Fort Collins Education Manager at the Pineridge Banding Station with banding birds, data management, station set-up/break-down, and leading field trips. The internship includes a capstone project. |

About the Organization:

Bird Conservancy of the Rockies (BCR) is a 501-c(3) non-profit headquartered at the Environmental Learning Center at Barr Lake State Park with a satellite office in Fort Collins and fieldwork outposts in the Great Plains Region. BCR conserves birds and their habitats through an integrated approach of Science, Education and Stewardship. Our work radiates from the Rockies to the Great Plains, Mexico and beyond.

Essential Responsibilities:

- Responsible for helping to set up and break down the banding station.
- Help to manage net checks by keeping time and extracting birds.
- Helping to carefully band birds and collect precise data.
- Willingness to help problem solve, creatively plan for & organize programs as a part of a small team.
- Guiding field trip groups on short hikes and helping them to learn about birds, their habitats, and other local natural history.
- Learning teaching methods and environmental education standards through shadowing & teaching lessons on natural history, ornithology, science, research, conservation, field journaling, team building, and nature awareness/appreciation.
- Completing a capstone project to increase knowledge of the data being collected and how it can be translated to educate the public.

Desired Qualifications:

- Effective communication skills.
- Knowledge and experience regarding bird identification and natural history preferred.
- Must be in good physical condition, able to lift/carry 40 pounds, and able to hike at elevations above 8500'.
- High school graduate (or equivalent, OR prior experience banding with at least 25 birds banded) and an interest in pursuing the sciences or related field and an interest in ornithology.



- Willingness to learn how-to lead environmental science, leadership, and/or outdoor adventure programs for diverse audiences in non-formal outdoor settings.
- Responsible, creative, enthusiastic, flexible, and dedicated to providing a safe and age-appropriate learning environment.
- Reliable personal vehicle, valid drivers license and auto insurance required.
- Able to clear state and federal background checks.

Learning Outcomes:

- Strengthen skills of handling wild birds and bird identification.
- Learn about data collection and how it translates to data entry and management.
- Exposure to risk management and decision making for optimal wildlife care.
- Build knowledge of field trip planning, implementation, and evaluation.
- Develop collaborative skills among fellow staff and practice professional leadership with students.
- Broadening understanding of ornithology and natural resource management.
- Cultivate a skill set that sets the candidate apart from others and creates a core set of on the job skills applicable to future work in education or beyond.

To Apply:

Please send a **cover letter and resume with three professional references** to **applicants@birdconservancy.org** with the subject line '**Banding Intern**' by January 30, 2026. Applications will be reviewed after the deadline.

Equal Opportunity Employer: Bird Conservancy of the Rockies is an equal opportunity employer committed to creating a diverse work environment. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.