



Celebrating 25 years of bird and habitat conservation • 1988 - 2013

RMBO hosts 25-year party

On March 14, Rocky Mountain Bird Observatory celebrated its 25th anniversary with long-time friends and supporters at the Old Stone House at Barr Lake.

More than 150 people, including current and former staff and board members, volunteers and RMBO members, gathered in the backyard to reminisce, check out historic photos and publications, and chart a course for the future. The weather was fabulous, and a Bald Eagle flew overhead at the start of the party – a positive omen for the evening and RMBO's future.

The event featured speeches by founding director Mike Carter and current director Tammy VerCauteren and a hike to the Bald Eagle Nest at Barr Lake led by Nelda Gamble, one of the original Bald Eagle Watchers.

Board member Grady Grissom served as the auctioneer, helping to raise over \$5,200 for bird and habitat conservation, with several supporters winning unique field experiences with RMBO biologists.

Thank you to sponsors Funkwerks, Odell Brewing Co., Cecil Electronic Systems and Fiesta Time and the staff and volunteers, especially Nelda, Grady, caterer Kate Frost, Steve Deitemeyer, Elisa Austell and Carol Cochran, who helped put on a fun event.

Check out photos from the gathering on the RMBO Facebook page.



This Grasshopper Sparrow was part of a recent winter survival study in Chihuahua, Mexico. Photo by Erin Strasser.

Expanding Roots in Chihuahua

**By Teddy Parker-Renga
Communications Coordinator**

Biologist Erin Strasser places a Grasshopper Sparrow in the palm of a farmer's hand. The bird lies still as the farmer, a woman from the local Mennonite community, watches the sparrow intently. Suddenly, the bird springs into the air and flies off over the grasslands of Chihuahua, Mexico.

RMBO biologists were in the field that day as part of a study investigating the winter survival of Baird's and Grasshopper Sparrows. Several farmers had agreed to join our biologists and learn about the birds we're working to conserve, an important outreach effort given the rapid conversion of grasslands to croplands – and subsequent habitat loss – in the region.

How did RMBO get here? How did one of our biologists end up in a field in Mexico engaging a Mennonite farmer in bird conservation?

A Little Bit of History

Since its earliest days, RMBO has recognized the need for full life-cycle conservation. During the winter months, our

biologists migrate with the birds to help conserve them on their wintering grounds. Ninety percent of western North America's migratory grassland birds overwinter in the Chihuahuan Desert of Mexico, so this area has been an important focus for RMBO.

In January of 1996, RMBO (then Colorado Bird Observatory) began its grassland work in Chihuahua with its first field season conducting surveys and gathering habitat data. In 1997, RMBO hosted a workshop on monitoring for 22 Mexican biologists in Chihuahua and continued to conduct field work in northern Mexico. In 2006, RMBO officially formalized its International team and began work on the U.S.-Mexico Grassland Bird Conservation program to monitor wintering grassland birds in the southwestern U.S. and south of the border.

In 2012, using five years of bird and vegetation data gathered through the program, RMBO released the first-ever conservation plan for grassland birds that winter in the Chihuahuan Desert. The plan provides

See **CHIHUAHUA** on page 5

From the Director: Support the Quarter Century Campaign

From our celebration in March to a slew of awards, Rocky Mountain Bird Observatory is off to a great start this year as we celebrate our 25th anniversary in 2013.

Over the last 25 years, the legacy we have created includes 250,000 youth and adults connected to nature, a better understanding of habitat needs, migration routes and nesting phenology of 500-plus bird species, and more than 300,000 acres of private land in the western U.S. and Mexico enhanced for people and birds.

To mark the big 2-5, we have launched a Quarter Century Campaign with a goal



of \$250,000 in private donations. As a member of RMBO, your annual dues and additional contributions will go toward supporting this campaign.

We are using the Black Swift's 8,000-plus-mile annual migration to symbolize progress toward our campaign goal; every \$30 donated gets us one mile closer to the goal. So far, we've raised nearly \$122,000 through gifts and pledges from members like you, putting us nearly halfway to our goal and the swift just about to its breeding range in the western U.S.

Will you help us get the swift to its nesting site in time to breed?

You may make a contribution by filling out and returning the form on the back of this newsletter, calling 303-659-4348 ext. 17 or visiting www.rmbo.org and clicking "Chip In." You can also track our progress toward the \$250,000 goal on our website.

Your donation will help our biologists in Mexico engage and work with ranchers and farmers to find solutions to grassland conservation, advance our understanding of Black Swifts including expanding our nest and monitoring efforts in Wyoming, and empower people to be a part of the solution for conservation.



The Primary Source

The Primary Source is the member newsletter of Rocky Mountain Bird Observatory.

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The Primary Source logo with a baby Killdeer and a primary feather from a Pelican was designed by Granby, Colo., artist David Utterback. Primary feathers give power to a bird's flight. Our members, Friends, volunteers and partners are the primary source of RMBO's power to accomplish its mission to conserve birds and their habitat.

Editing and design: Teddy Parker-Renga

Artwork: Sherrie York; Black Swift

25th Bricks for Birds

It's not too late to reserve your place in history!

RMBO is pleased to offer the opportunity to purchase personalized bricks to be permanently placed in the walkway leading up to the Old Stone House.

For only \$125, your brick will be engraved with anything you want: your own name, that of a friend, relative, pet or favorite bird, or as a commemoration of a marriage, birth, graduation or anniversary. All bricks will also be engraved with the phrase **Celebrating 25 Years**. A brick dedication ceremony is scheduled for the BBQ for the Birds on Oct. 5.

Proceeds from the 25th anniversary bricks go toward RMBO's Quarter Century Campaign.

To order your brick or for information, contact Teddy Parker-Renga at 970-482-1707 ext. 30 or teddy.parker-renga@rmbo.org.



Do you get the new RMBO e-newsletter?

Last fall, we launched the RMBO eNews to provide our members and supporters with updates on programs, projects and events in a more cost-effective, timelier manner.

We will continue to publish *The Primary Source* with exclusive articles and content specific to you, our members, but you are encouraged to sign up for the e-newsletter if you haven't already. If you got the e-newsletter, you'd have read about our first Christmas Bird Count for Kids, the new Eastern Screech-Owl citizen science project in Fort Collins, updates from West Mexico and more.

The RMBO eNews is sent out every month or two. To sign up, email your request to Teddy Parker-Renga at teddy.parker-renga@rmbo.org.

2013 Calendar of Events

For the latest on events, activities and programs, visit www.RMBO.org, sign up for our new e-newsletter on our website or become a fan of RMBO on Facebook.

July 13: Barr Lake Appreciation Day, 7 a.m. to 2 p.m., Barr Lake State Park, Brighton, Colo. Colorado Gov. John Hickenlooper will attend. Stop by the Old Stone House and pitch in!

Aug. 22: Wing Ding: Have a Brew for the Birds! RMBO social and fund-raiser for northern Colorado, 5-7:30 p.m., Avogadro's Number, 605 S. Mason St., Fort Collins, Colo.

Late August to mid-October: Bird banding stations, various locations in Colorado and western Nebraska, visit www.RMBO.org for information.

Sept. 7: Fall Birding Festival, 7 a.m. to noon, Barr Lake, Brighton, Colo.

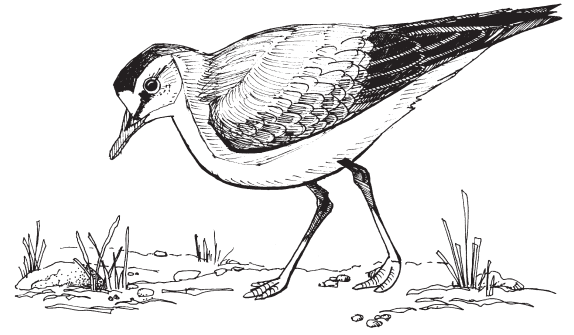
Sept. 14-15: Sustainable Living Fair, 10 a.m. to 6 p.m. on Sat. and 10 a.m. to 5 p.m. on Sun., Legacy Park, Fort Collins, Colo. \$10/day or \$15 both days. Kids under 12 FREE. Stop by RMBO's booth!

Sept. 21: Brighton EcoFair, 11 a.m. to 4 p.m., Brighton Cultural Center, Brighton, Colo.

Sept. 21: NoCo Nature Festival (formerly known as the Northern Colorado Birding Fair), Fossil Creek Regional Open Space, Fort Collins, Colo.

Oct. 3: DMNS speaker series with photographer Noppadol Paothong on grouse conservation, 7 p.m., Phipps IMAX Theater at Denver Museum of Nature & Science, Denver, Colo. \$15, or \$12 for RMBO and DMNS members. Lecture, book sale and signing, and reception with photos on display.

Oct. 5: BBQ for the Birds, RMBO's annual member picnic, Old Stone House at Barr Lake, Brighton, Colo. Keynote speaker is Greg Miller, whose participation in a birding competition was portrayed in the film and book *The Big Year*. More details to come.



Oct. 22: DMNS speaker series with Dr. John Marzluff on bird communication, 7 p.m., Ricketson Auditorium at Denver Museum of Nature & Science, Denver, Colo. \$10, or \$8 for RMBO and DMNS members. Lecture, book sale and signing.

Nov. 20: DMNS speaker series with Dr. Julia Clarke on connections between dinosaurs and birds, 7 p.m., Ricketson Auditorium at Denver Museum of Nature & Science, Denver, Colo. \$10, or \$8 for RMBO and DMNS members.

Summer Camps Filling Fast

Day camps available for ages 4 to 9

Spots are still open for several of our fun, educational day camps. Camps are held at the Old Stone House Environmental Learning Center at Barr Lake State Park near Brighton, Colo. For information on costs, scholarships and registration, contact Tyler Edmondson at tyler.edmondson@rmbo.org or 303-659-4348 ext. 15. Sign up today before it's too late!

2013 Summer Day Camps in Colorado

- **Young Naturalists** (ages 4-5): July 1, 8, 15 & 22. Campers engage their senses to appreciate Colorado's unique habitats through hands-on discovery, games and supervised, unstructured outdoor play.
- **Nature Investigators** (ages 6-7): July 2, 9, 16 & 23. With a new nature topic each week, campers enjoy scavenger hunts, games and hikes.
- **Habitat Explorers** (ages 8-9): July 3, 10, 17 & 24. Campers learn about the birds, wildlife and unique habitats of Barr Lake.
- **Winged Wonders** (ages 5-9): July 29 - Aug. 2 and Aug. 5-9. RMBO is offering this camp with the Butterfly Pavilion. Combine with the Bugabilities morning camp for a full day of fun!

West Mexico Birding Tour

Join RMBO and the University of Guadalajara in Jalisco, Mexico, to discover the extraordinary abundance and diversity of birds in this global biodiversity hot spot. The tour will combine world-class bird-watching with science-based education.

Get off the beaten path, learn about conservation efforts, experience local culture, see amazing birds and make a difference! Proceeds benefit local bird conservation in West Mexico.

- **Dates:** Jan. 18-25, 2014
- **Cost:** \$2,500 for this 7-night, all-inclusive trip (excluding cost of airfare to Guadalajara, Mexico)
- **RSVP:** Arvind Panjabi at 970-482-1707 ext. 20 or arvind.panjabi@rmbo.org

Read about RMBO's first year surveying birds in Jalisco on our blog.

Volunteer Profile: Nelda Gamble Helped Start RMBO Education

By Teddy Parker-Renga
Communications Coordinator

Nelda Gamble's dedication to Barr Lake and the Bald Eagle Watch program dates back to the beginning of RMBO. In fact, it dates back to a time when RMBO didn't even exist.

A native of the Barr Lake area, Nelda said she's always enjoyed the natural beauty and wildlife of the lake. She started volunteering at Barr Lake State Park in the early 1980s. As part of her training, she learned about raptors, including eagles.

"Bald eagles were really rare at that time," Nelda said. "There were no known nests along the Front Range of Colorado, and there were only nine known nests in the state."

In 1986, a nesting pair of Bald Eagles was discovered at Barr Lake, and as a volunteer for the park, Nelda was privy to this information. She began developing an interest in the pair. When the park, RMBO and Colorado Parks and Wildlife started up Bald Eagle Watch in 1988, Nelda served as

a naturalist for RMBO to provide information to visitors who came to view the eagles.

During the early years, Nelda helped found the education programs at RMBO with Sue Bonfield and others, teaching school-children and adults about birds and nature during spring field trips and the fall banding station at Barr Lake.

In the early 1990s, she took over as Bald Eagle Watch coordinator from founding director Mike Carter, managing this valuable nest-monitoring, citizen science program.

In the early 2000s, Nelda left her role as a naturalist for RMBO but still helps out as a volunteer. RMBO's annual volunteer award is named after her.

Nelda said she has a passion for Barr



Nelda Gamble led a hike to view the Bald Eagles at Barr Lake during RMBO's 25-year gathering in March (see story on cover). Photo by Emily Snode.

Lake and strong appreciation for RMBO. She wants to see Barr Lake remain as natural as possible for the benefit of wildlife, people and her own mental health.

"It's as important to my wellbeing as it is for the wildlife that's there. We're all interconnected," she said. "I can't separate the two."

Bald Eagle Watch Update: Nest Fails at Barr

By Emily Snode, School Programs Coordinator

The once-endangered Bald Eagle has recovered along the Front Range of Colorado, thanks in part to citizen scientists participating in the Bald Eagle Watch program.

Today, more than 40 known breeding pairs of Bald Eagles ex-



An adult Bald Eagle perches adjacent to its nest in Erie, Colo. Photo by Casey Carter, a citizen scientist with Bald Eagle Watch.

ist in Colorado. RMBO monitors 23 of those nests as part of the program, now in its 26th season. This year, 27 dedicated citizen scientists have been monitoring the nests, collecting data on courtship, incubation, feeding of nestlings and fledging.

Unfortunately, the Bald Eagle nest at Barr Lake failed in 2013 because of late heavy snows in April. This is an unfortunate but typical result of this type of weather. However, other nests along the Front Range are doing well with eaglets surviving the snows.

Stay tuned to the fall/winter issue of *The Primary Source* for a season-end report on Bald Eagle Watch and other RMBO citizen science programs.

Stats from Barr Lake

Long-time Bald Eagle Watcher Nelda Gamble provided these stats for Bald Eagles at Barr Lake. Since 1986, when the eagles returned to nesting at the lake, there have been:

- 49 hatchlings
- 45 fledglings
- 5 known changes of mates between 3 males and 3 females

Boosting Economic Growth Through Birding

By Seth Gallagher, Stewardship Director

Birding is big business these days. A recent USFWS survey showed that 22 million Americans traveled to view wildlife, and 17 million of those people identified themselves as birders. They collectively spent \$17.3 billion on trips alone.

Since 2005, RMBO has been involved in helping individuals and communities market themselves to the birding community. These efforts are based on the belief that if folks view local birds as a commodity, it will incentivize their conservation and bring a boost to local economies.

With the help of partners, RMBO has made major strides in southeast Colorado, where 50 private ranches participate in the Colorado Birding Trail (see www.coloradobirdingtrail.com). The area is also home to the High Plains Snow Goose Festival, Bent on Birding and the Karval Mountain Plover Festival.

While these efforts have largely been successful, RMBO and its partners are working to increase awareness of the birding trail and bird-focused festivals, thanks to support from a grant by The Gate's Family Foundation. The grant will provide funding to survey private landowners about the effectiveness of the birding trail, as well



Birders from as far away as Maryland and Ontario visited Karval, Colo., on April 26-28 for the Mountain Plover festival and were treated to 87 species, a new festival high. Photo by John Koshak.

as identify new sites for the trail; assist communities with festival planning; and explore the viability of new events surrounding birds.

Before you have healthy bird populations and habitats, you have to have healthy human communities. With help from The Gate's Family Foundation, partners and the people of southeast Colorado, we look forward to a brighter future for birds, habitat and humans.

CHIHUAHUA *continued from cover*

science-based guidance to land managers and resource professionals for maintaining and improving habitat for grassland bird species of conservation concern.

In addition, in 2012, RMBO and international partners initiated a private lands outreach, management and habitat improvement program to engage local ranchers in the Valles Centrales region of Chihuahua in land stewardship. Armed with knowledge gained through the monitoring program, two private lands wildlife biologists have begun to put the bird conservation plan into action and reach out to ranchers and other community members, having enrolled ranches totaling 125,000 acres in the program, with a goal of at least 300,000 acres by 2020.

Where We Are Today

In 2013, RMBO completed its seventh season of winter grassland bird monitoring, providing the data needed to gain a comprehensive picture of population dynamics. RMBO is in the midst of analyses to better understand the importance of different grassland areas in the southwestern U.S. and Mexico for birds, including which areas will be most productive and viable in the face of climate change.

As for science, RMBO is broadening its focus to study what factors drive winter

survival and how priority species fare in winter, hence the study on Baird's and Grasshopper Sparrows.

In addition, RMBO private lands wildlife biologists will continue to engage local ranchers in Chihuahua in stewardship, targeting ranches where Aplomado Falcons, a species in critical decline in the region, persist or have historically nested. Their work will benefit not only the falcon but a suite of migratory grassland species. To aid in this effort, RMBO is working with the Cornell Lab of Ornithology and Habitat 7 to produce a video to engage ranchers in sustainable range management and bird conservation practices.

Wide Range of Support

To fund its grassland work in Chihuahua, RMBO recently received a \$200,000 Neotropical Migratory Bird Conservation Act grant. This grant has been the core funding source of the U.S.-Mexico Grassland Bird Conservation program for the past 11 years and has provided the long-term funding needed for RMBO and partners to fully understand how birds distribute themselves across grasslands and what habitat is important for winter survival. It now helps provide support to put biologists on the landscape working with ranchers to keep the land viable for people and birds.

Numerous other organizations have

helped make this work possible, including The Nature Conservancy, City of Fort Collins Natural Areas, the Colorado State Land Board (the state's largest owner of grasslands with more than 2 million acres), Colorado Parks and Wildlife and the American Bird Conservancy.

Additionally, contributions from RMBO Friends and members like you help make this work possible, so your support goes directly to addressing the needs of priority species where they need it most.

Promising Future

In Mexico, much work still needs to be done, but RMBO has made great progress over the years and the encounter with the Mennonite farmers holds promise for future discussions. A reporter from *High Country News* was present that day. When she asked if room exists for both grasslands and row crop agriculture, the farmers gave an unequivocal "yes."

Moving forward, RMBO will continue to advance our understanding of grassland birds, engage people in win-win solutions for grassland management and conserve dwindling grasslands in northern Mexico. The Aplomado Falcons are counting on it.

Keep an eye out for the High Country News article, and stay tuned to the RMBO blog and Facebook page for updates on our work in Chihuahua.

Bird Feats: Making Strides for Conservation

Addressing the Human Dimension of Bird Conservation in D.C.

In February, Executive Director Tammy VerCauteren joined 50 researchers, scientists and human dimensions experts in Washington, D.C., to discuss the importance of incorporating and engaging people in conservation. Education Director Kacie Miller was part of the team that put this two-day workshop together.

At the meeting, Tammy helped lead a summary discussion with Ducks Unlimited regarding a road map for the future of conservation. Major themes included:

- Conservation is a three-legged stool with wildlife, habitat and people, yet agencies and organizations have been operating as a two-legged stool. We have to put people into the equation, and conservation has to be relevant.
- New partnerships are needed and consensus built to make conservation viable moving forward.
- We need people to support policy that provides increased funding for conservation and become active participants in conserving wildlife and habitat.



American Birding Association President Jeff Gordon presented RMBO director Tammy VerCauteren with the Chandler Robbins Award for education and conservation at RMBO's 25-year gathering in March.

RMBO will continue to work with local and regional partners to keep the conversation going and identify strategies to make people a part of the solution for conservation.

Award Season at RMBO

In March, director Tammy VerCauteren received the **Chandler Robbins Award** from the American Birding Association for leading RMBO's commitment to birder education and bird conservation.

RMBO's Science team received the **Joint Conservation Project of the Year** from the U.S. Forest Service and Bureau of Land Management for its 13-state breeding bird monitoring program.

Congrats to RMBO's Jason Beason and Rob Sparks for receiving a **Wings Across the Americas award** from the U.S. Forest Service International Programs for Black Swift research, which they shared with several partners.

On April 22, Denver Field Ornithologist's prestigious **Ptarmigan Award** was presented to long-time Colorado birder and RMBO board member Joe Roller.

A retired gastroenterologist, Dr. Roller has balanced the tireless pursuit of birds with service to the birding community. His leadership, networking and birding skills are much appreciated at RMBO.

Calling All Photographers!

Have a great bird or nature photo to show off? Submit your best shots to the RMBO Photo Contest so we may share them with others!

Your images will help tell nature's story and encourage others to care about conservation. We hope to feature your photos in various RMBO outreach tools including note cards, social media and publications, as well as an upcoming *Guide to Backyard Birds of the Front Range*.

Photos will be accepted in three categories: landscapes, birds (general) and backyard/birds.

Prizes for best overall photo include a signed copy of Noppadol Paothong's *Save the Last Dance – A Story of North American Grassland Grouse*, a year membership to RMBO, a 25th anniversary T-shirt and additional gear. Other prizes will be awarded to first- and second-place winners in each category.

Submit your images (up to 10) starting in July at <http://rmbo.org/v3/Home/PhotoContest.aspx>. The contest closes Sept. 20. Finalists will be displayed and judged at the BBQ for the Birds on Oct. 5. Noppadol will be in attendance to help judge the contest, so submit your best work!

Nominations Needed for Volunteer of the Year

Do you know a volunteer with RMBO who embodies our mission of bird and habitat conservation? Would you like to honor that person with a well-deserved award?

We're currently seeking nominations from our members for the 2013 Nelda Gamble Volunteer of the Year Award. To nominate a volunteer, contact Kacie Miller at kacie.miller@rmbo.org or 303-659-4348 ext. 16.

Read about the namesake of the award, Nelda Gamble, on page 4.

Staff & Board Migrations

Welcome ...

Range Conservationist **Brandon Elkins** grew up on a family farm and ranch in western North Dakota. His experiences there led him to pursue a bachelor's in natural resources management from Dickinson State University. Post-graduation, Brandon worked for a year at the Dickinson Research Extension Center before beginning his graduate degree at North Dakota State University. Brandon's research stemmed from his work at the center studying restoration of introduced cool-season dominated pastures to a diverse native plant community. Brandon is working out of the NRCS office in Gillette, Wyo., where he assists landowners in restoring sage grouse habitat following the termination of coal bed methane well activity.



Garrett Pantle joined the Private Lands Wildlife Biologist program at RMBO in May of 2013. Garrett grew up an avid outdoorsman in south-central Wyoming where he developed an interest in resource management. He went on to receive a bachelor's degree in rangeland ecology and watershed management with minors in forest resources and reclamation and restoration ecology from the University of Wyoming. Garrett is working out of the NRCS office in Saratoga, Wyo., where he utilizes programs such as the Farm Bill, among others, to assist landowners in integrating wildlife into their land management plans.

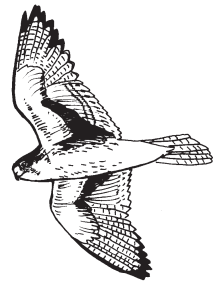


A Hoosier at heart, **Teddy Parker-Renga** enjoyed exploring the forests of southern Indiana while earning his bachelor's in journalism from Indiana University. He previously worked in communications for Bloomington Hospital, the *Jackson Hole News&Guide* and SPIE - The International Society for Optics and Photonics before moving to Colorado in 2010 to earn his master's in public communication from Colorado State University. Between jobs and semesters in school, he's worked as a noxious weed technician in Teton County, Wyo., and Larimer County, Colo. In his free time, Teddy enjoys fly-fishing, hiking, skiing and spending time with his family. He joined RMBO in August of 2012 to manage communications and membership.



Judith Spiegel is RMBO's new chief financial officer. Judith received her Bachelor of Arts in biology from Swarthmore College. Initially she started her career as a biologist, earning a Ph.D. in cell and developmental biology from Harvard University. Dr. Spiegel then earned an MBA from the University of Denver, where she was elected to Beta Gamma Sigma. She worked for several years in biotechnology-related industries before entering

the Master of Accountancy program at the University of Denver. Upon graduating in 2008, she joined the audit practice at Grant Thornton LLP. Judith is a CPA and a member of the American Institute of Certified Public Accountants and the Colorado Society of Certified Public Accountants. Trained as a professional chef, her outside interests include cooking, traveling and competing in triathlons.



Biologist **Erin Strasser** received her bachelor's in zoology from Northern Arizona University where she studied Pinyon Jay behavioral ecology. In 2010, she earned her master's in raptor biology from Boise State University, investigating the impacts of human disturbance on American Kestrel stress physiology and reproductive abandonment. Her passion for research and avian conservation has led her to study birds in several western states, as well as Belize and Honduras. She is interested in how anthropogenic change impacts breeding bird behavior and physiology, and the overwintering ecology of migrants. Erin is involved with RMBO's Chihuahuan Desert grassland program aimed at understanding overwintering survival and habitat use of Baird's and Grasshopper Sparrows.



Ed Warner joined the RMBO Board of Directors in February of 2013. Ed is a noted philanthropist and conservationist. He had a career as an exploration geologist that culminated in his discovery in 1993 of Jonah Field and the first commercial exploitation of Pinedale Field in Sublette County, Wyo. Ed left the natural gas business at the end of 2000 to pursue his philanthropic interests in the U.S. and Africa. Ed received his Bachelor of Science in 1968 from Colorado State University and his Master of Science in 1971 from UCLA, both in geology. He is a trustee or director of the Denver Museum of Nature & Science, Sand County Foundation, Explorers Foundation and now RMBO, as well as an advisor to the Colorado Cattlemen's Agricultural Land Trust.



Farewell ...

Thank you to the following people for their service to RMBO:

- Victoria Collier, Communications & Membership Coordinator
- Chuck Hundertmark, Board Member (Chuck will still be involved with RMBO as a volunteer with ColonyWatch)
- Shawn Nowlan, Board Member
- Joe Parsons, Private Lands Wildlife Biologist
- Jim Pauley, Chief Financial Officer
- Bill Tiedje, Landowner Outreach and Program Technician



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Please make check payable to Rocky Mountain Bird Observatory
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Chip in at www.rmbo.org
 or call 303-659-4348 ext. 17, or e-mail rachel.bock@rmbo.org

THANKYOU for supporting bird and habitat conservation!
 Rocky Mountain Bird Observatory is a 501(c)(3) nonprofit organization.

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Get Your 25th T-shirt

Show off your support of RMBO with a 25th anniversary T-shirt!

The shirts feature artwork on the back by popular wildlife artist Ram Papish with a diversity of species and habitats. The front has the RMBO logo.

Style: Pre-shrunk cotton available in gray and white

Sizes: Youth Medium to Double Extra Large (some sizes and colors may be out of stock, but we plan to place one more order so reserve yours today)

Cost: \$17 or \$15 for RMBO members and volunteers (additional costs will apply for shipping)

To Order: Contact Teddy Parker-Renga at teddy.parker-renga@rmbo.org or 970-482-1707 ext. 30 or stop by the Fort Collins office

