

JOB ANNOUNCEMENT



Title: Motus Biologist
Position Class: Biologist
FLSA Status: Full Time/Non-Exempt/Hourly
Reports to: Senior Avian Ecologist- Motus Coordinator
Location: Fort Collins, CO
Pay Rate: \$19.50/hour
Benefits: This is a full-time hourly position with a comprehensive benefits package (paid time off, 403b retirement plan, health, dental, and vision insurance)

Start Date: Flexible but by December 1st, 2023 preferred

About the Organization:

Bird Conservancy of the Rockies is a 501-c(3) non-profit headquartered at the Environmental Learning Center at Barr Lake State Park with a satellite office in Fort Collins and fieldwork outposts in the Great Plains Region. Bird Conservancy of the Rockies conserves birds and their habitats through an integrated approach of Science, Education, and Stewardship. Our work radiates from the Rockies to the Great Plains, Mexico and beyond.

Position Overview:

Bird Conservancy of the Rockies is hiring a Motus Biologist to be a part of an growing program, working on the expansion of the Motus Wildlife Tracking System, an automated radio telemetry network across the Great Plains and Chihuahuan Desert (GPCD). The primary responsibilities will be to travel throughout the region to evaluate potential sites for Motus stations, construct, assemble, and repair Motus receiving stations. Secondary responsibilities may include data and inventory management, assisting with implementation of Motus workshops. Tertiary responsibilities may include mist-netting, banding, and attaching coded tags to grassland birds. Regular and professional interaction with partners, landowners, and other members of the public will be required. Applicants must be strong critical thinkers, be highly organized and detailed oriented, and have prior relevant experience or the ability to learn. Specifically, applicants must be familiar with radio telemetry or the Motus Wildlife Tracking System (<http://www.motus.org>). Applicants must have a valid US driver's license and passport, the ability to drive a truck pulling a loaded trailer, be willing to travel within the US and Mexico, and the ability to work extended hours in the evening and on weekends. The Motus Biologist will be directly supervised by Motus Coordinator and will be based in Bird Conservancy's Fort Collins office; however, we may accommodate flexible scheduling and virtual work with supervisor approval.

Essential Job Duties and Responsibilities:

- Assist with the planning and implementation of Motus station across the GPCD region.
- Assist with the design and installation of Motus stations including repair and upkeep as needed in coordination with the Motus Program Manager, Avian Ecologist, and partners.
- Assist with station metadata entry and quality control.
- Maintain supplies inventory through the operational use of project budgets (ie. purchasing supplies)

Other Duties:

- Other duties may include assisting deployment of coded tag deployment on grassland birds across the GPCD region.
- Other duties and special projects as assigned

Knowledge, Skills and Experience required (unless otherwise noted):

- Prior experience with or sound understanding of radio telemetry or the Motus Wildlife Tracking System
- Experience and comfort using power and non-power tools, working at heights, and operating heavy machinery
- Effective verbal and interpersonal communication skills
- Proficiency in use of computer software including Excel, Access, Word, PowerPoint and the ability to quickly learn new software
- Must possess a valid Driver's License and passport.

- Willingness to travel regionally across the Great Plains, the Chihuahuan Desert, the Inter-mountain West, and internationally (e.g., northern Mexico)
- Willingness to work long hours sometimes during evenings and weekends or in inclement weather
- Willingness to work as a team member for a growing non-profit organization

Physical Demands / Work Environment:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Requires reaching continually throughout the day at a worksite (installing equipment with power tools) or standard or remote office setting, with considerable sitting, standing and viewing of computer screens (mouse, keyboard, telephone)
- The ability to work odd hours in remote locations when appropriate, sometimes outdoors in inclement weather conditions
- Ability to carry up to thirty (30) pounds of project gear on a frequent basis. May include lifting up to seventy-five (75) pounds of project gear on an infrequent basis - proper lifting techniques required
- Ability to drive long distances (8 to 10 hrs.) to a worksite
- Mid-level stress
- The ability to work independently in remote locations, sometimes for extended periods, where bison, mountain lions, black and brown bears, rattlesnakes and other hazardous wildlife and conditions may be present.

Material and Equipment Directly Used:

- Standard office equipment (e.g. laptop, printers); PC with MS Office software applications.
- Heavy Equipment (e.g., lift), power tools
- Operate a 4-wheel drive vehicle and haul a loaded trailer

Equal Opportunity Employer:

Bird Conservancy of the Rockies is a bias-conscious employer. We ask that you please avoid the use of photos when submitting a resume and/or an application for employment. You will receive an email acknowledgment when you have successfully applied. Your completed application will be forwarded to the hiring manager. You will be notified if you are selected for further testing or interviews. **Post-offer background check required.**

Studies have shown that underrepresented groups, including women and people of color, are less likely to apply for jobs unless they believe they can perform every job description task. We are most interested in finding the best candidate for the job from diverse backgrounds and with attention to lived experience. Bird Conservancy of the Rockies will consider an equivalent combination of knowledge, skills, education, and experience to meet minimum qualifications. If you are interested in applying, we encourage you to think broadly about your background and skill set for the role.

Bird Conservancy of the Rockies is an Equal Opportunity Employer. Applicants are considered for positions for which they have applied without regard to gender identity or gender expression, race, color, religion, creed, national origin, ancestry, age, marital status, disability, sexual orientation, genetic information, pregnancy or other characteristics protected by law. For the purpose of Bird Conservancy’s policy, “sexual orientation” means a person’s actual or perceived orientation toward heterosexuality, homosexuality, bisexuality.

Bird Conservancy of the Rockies will make special communication arrangements for persons with disabilities. Please call (303) 659-4348 for assistance.

To Apply:

Please submit your cover letter, resume and contacts for three references in ONE document to applicants@birdconservancy.org with “Motus Biologist” in the subject line. Applications will be accepted and reviewed on a rolling basis until the position is filled. Preference will be given to those applications that are submitted before November 15th, 2023.

NOTE: This job description is not intended to be an exhaustive list of all duties, responsibilities, or qualifications associated with the job. The employee will be required to follow any other instructions and to perform any other duties requested by their supervisor. Nothing in this job description shall create or is intended to create, or shall be construed to constitute a contract of employment, express or implied. Employees are held accountable for all duties of this job.