



POSITION DESCRIPTION

| | |
|------------------------|---|
| Title: | Bilingual Environmental Educator |
| FLSA Status: | Full Time Employee / Non-Exempt / Hourly |
| Reports to: | Education Manager |
| Direct Reports: | None |
| Location: | Brighton, CO |
| Salary: | \$19.00-\$20.00/hour |
| Benefits: | Eligible – paid time off, 403b w/match, medical, dental & vision insurance |
| Purpose: | The Environmental Educator will be responsible for delivering high quality, experiential, and culturally relevant education programs and lessons to audiences of all ages and assist with organizational details and logistics involved in delivering these programs. |

About the Organization:

Bird Conservancy of the Rockies conserves birds and their habitats through an integrated approach of science, education and stewardship. Our work extends from the Rockies to the Great Plains, Mexico and beyond. Our mission is advanced through sound science, achieved through empowering people, realized through stewardship and sustained through cross-border collaborations. We monitor and identify population trends, research habitat needs, engage landowners and managers in wildlife and habitat stewardship, and inspire audiences of all ages to be better stewards of the land. Together, we are improving native bird populations, the land, and the lives of people. Learn more about our work and programs at our website: www.birdconservancy.org

Essential Job Duties and Responsibilities:

- Facilitate interactive and inquiry based environmental education programs to learners of all ages in multiple settings including but not limited to schools, community engagements and special events (in Spanish when needed).
- Assist with curriculum design, program promotion, pre-program communication, development of materials, and program evaluation.
- Lead the development of culturally relevant and authentic relationships with diverse and underrepresented local communities
- Other duties as assigned.

Knowledge, Skills and Abilities desired (unless otherwise noted):

- Bilingual in Spanish (required)
- Ability to foster meaningful connections with Hispanic and Latinx communities
- Knowledge of or willingness to learn local bird species and how to identify them
- Excellent organizational, logistical and time-management skills
- Proven ability to handle multiple tasks and roles efficiently
- Effective communication and customer service skills, including public speaking and communication with participants of all ages
- Solid understanding of environmental education standards and philosophy
- Able to clear state and federal background checks and drug screens
- A valid U.S. driver's license and personal transportation

Education and Experience desired:

- Bachelor's degree or equivalent experience in natural resources, life sciences, environmental interpretation, or education
- Experience leading informal environmental education/interpretation programs to diverse audiences, including children

- Experience working with volunteers
- Current CPR and First Aid Certification

Equal Opportunity Employer:

Bird Conservancy of the Rockies is committed to creating a diverse environment and is proud to be an equal opportunity employer. We strongly encourage members of the BIPOC, LGBTQIA+, and other underrepresented communities to apply. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, veteran status, or any other class protected by law.

COVID-19 Policy:

Bird Conservancy is committed to protecting and enhancing the welfare of its employees during the COVID-19 pandemic. As a condition of employment, all newly hired employees must provide to Bird Conservancy's human resources representative either proof of full vaccination at employment start date or agree in written form to weekly testing until further notice. Any proof of vaccination or weekly test results submitted to Bird Conservancy will remain confidential.

To Apply:

Please send cover letter and resume with three professional references in one document to **applicants@birdconservancy.org** with the subject line **Education Manager**.

Applications will be accepted until February 28, 2023. We will review applications on a rolling basis. No phone calls please.

NOTE: This job description is not intended to be an exhaustive list of all duties, responsibilities, or qualifications associated with the job. The employee will be required to follow any other instructions and to perform any other duties requested by their supervisor. Nothing in this job description shall create or is intended to create, or shall be construed to constitute a contract of employment, express or implied. Employees are held accountable for all duties of this job.