

JOB ANNOUNCEMENT



Title: Motus Biologist
Position Class: Biologist
FLSA Status: Full Time/Non-Exempt/Hourly
Reports to: Avian Ecologist- Motus Coordinator
Location: Fort Collins, CO
Pay Rate: 18.40/hour
Benefits: This is a term hourly position with a competitive benefits package (paid time off, 403b retirement plan, health, dental, and vision insurance)
Start Date: March 1st, 2022

About the Organization:

Bird Conservancy of the Rockies is a 501-c(3) non-profit headquartered at the Environmental Learning Center at Barr Lake State Park with a satellite office in Fort Collins and fieldwork outposts in the Great Plains Region. Bird Conservancy of the Rockies conserves birds and their habitats through an integrated approach of Science, Education, and Stewardship. Our work radiates from the Rockies to the Great Plains, Mexico and beyond.

Position Overview:

Bird Conservancy of the Rockies is hiring a Motus Biologist to assist with the expansion of the Motus Wildlife Tracking System, an automated radio telemetry network across the Great Plains and Chihuahuan Desert (GPCD). The primary responsibilities will be to travel throughout the region to evaluate potential sites for Motus stations, construct, assemble, and repair Motus receiving stations. Secondary responsibilities may include data and inventory management, assisting with implementation of Motus workshops, and mist-netting, banding, and attaching coded tags to grassland birds. Regular and professional interaction with partners, landowners, and other members of the public will be required. Applicants must be strong critical thinkers, be highly organized and detail oriented, and have prior relevant experience or the ability to learn. Specifically, applicants must be familiar with radio telemetry or the Motus Wildlife Tracking System (<http://www.motus.org>). The incumbent must have a valid US driver's license and passport, the ability to drive a truck pulling a loaded trailer, be willing to travel within the US and Mexico, and the ability to work extended hours in the evening and on weekends. Desired qualifications include prior experience using mist-nets, banding, and deploying tracking devices on birds. Intermediate Spanish language skills are a plus.

Essential Job Duties and Responsibilities:

- Assist with the logistical planning and implementation of Motus station across the GPCD
- Assist with the design and installation of Motus stations including repair and upkeep as needed in coordination with the Motus coordinator and partners
- Assist with entry and quality control of data
- Assist with the planning and implementation of coded tag deployment on grassland birds across the GPCD

Other Duties:

- Other duties and special projects as assigned

Knowledge, Skills and Experience required (unless otherwise noted):

- Prior experience with or sound understanding of radio telemetry or the Motus Wildlife Tracking Network
- Experience and comfort using power and non-power tools, working at heights, and operating heavy machinery
- Effective verbal and interpersonal communication skills
- Proficiency in use of computer software including Excel, Access, Word, PowerPoint and the ability to quickly learn new software
- Must possess a valid Driver's License and passport.

- Willingness to travel regionally across the Great Plains and Inter-mountain West and internationally (e.g., northern Mexico)
- Willingness to work long hours sometimes during evenings and weekends or in inclement weather
- Willingness to work as a team member for a growing non-profit organization

Physical Demands / Work Environment:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Requires reaching continually throughout the day at a worksite (installing equipment with power tools) or standard or remote office setting, with considerable sitting, standing, and viewing of computer screens (mouse, keyboard, telephone)
- The ability to work odd hours in remote locations when appropriate, sometimes outdoors in inclement weather conditions
- Ability to carry up to thirty (30) pounds of project gear on a frequent basis. May include lifting up to sixty (60) pounds of project gear on an infrequent basis- proper lifting techniques required
- Ability to drive long distances (~8 to 10 hrs) to a worksite
- Mid-level stress
- The ability to work independently in remote locations, sometimes for extended periods, where hazardous wildlife and conditions may be present.

Material and Equipment Directly Used:

- Standard office equipment (e.g. laptop, printers); PC with MS Office software applications.
- Heavy Equipment (e.g., lift), power tools, and standard tools
- Operate a 4-wheel drive vehicle and haul a loaded trailer

Equal Opportunity Employer:

Bird Conservancy of the Rockies is an equal opportunity employer committed to creating a diverse work environment. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.

COVID-19 Policy:

Bird Conservancy is committed to protecting and enhancing the welfare of its employees during the COVID-19 pandemic. As a condition of employment, all newly hired employees must provide to Bird Conservancy’s human resources representative either proof of full vaccination at employment start date or agree in written form to weekly testing until further notice. Any proof of vaccination or weekly test results submitted to Bird Conservancy will remain confidential.

To Apply:

Please submit your cover letter, resume and contacts for three references in ONE document to applicants@birdconservancy.org with “Motus Biologist” in the subject line. Applications will be accepted and reviewed on a rolling basis until the position is filled. Preference will be given to those applications that are submitted before February 11th, 2022.