

## JOB ANNOUNCEMENT



<b>Position Class:</b>	Avian Ecologist
<b>Title:</b>	Avian Ecologist Mexican Spotted Owl (MSO) Coordinator
<b>FLSA Status:</b>	Full-Time Employee / Exempt / Salaried
<b>Reports to:</b>	Senior Research Scientist
<b>Location:</b>	Fort Collins, CO
<b>Salary:</b>	\$45-50K Commensurate with experience
<b>Benefits:</b>	This is a full-time position with a comprehensive benefits package (paid time off, 403b retirement plan, health, dental, and vision insurance)
<b>Start Date:</b>	February 1 <sup>st</sup> , 2022 or earlier

### About the Organization:

Bird Conservancy of the Rockies is a 501 (c)(3) non-profit headquartered at the Environmental Learning Center at Barr Lake State Park with a satellite office in Fort Collins, CO. Bird Conservancy of the Rockies conserves birds and their habitats through an integrated approach of Science, Education, and Stewardship. Our work radiates from the Rockies to the Great Plains, Mexico and beyond.

### Position Overview:

The Mexican Spotted Owl (MSO) Coordinator is responsible for successful execution and strategic oversight of the MSO occupancy monitoring project. The MSO Coordinator collaborates with other members of the Bird Conservancy's Science Team in field season planning, logistics and report writing.

### Essential Job Duties and Responsibilities:

- Oversee the implementation and budgetary oversight of the MSO occupancy monitoring project
- Analyze MSO occupancy data and develop data products for partners to inform conservation delivery
- Coordinate with internal and external partners to disseminate program results from the MSO project
- Lead interim and annual reporting as outlined in partner agreements
- Develop and grow collaborative research partnerships for balancing MSO conservation with natural resource use

### Other Duties:

- Other duties and special projects as assigned

**Supervisory Responsibilities:** Seasonal field personnel

### Knowledge, Skills and Experience required (unless otherwise noted):

- Master's degree in the Natural Sciences (or equivalent experience).
- Two years of project management. The MSO Coordinator should be skilled in personnel supervision and be willing to work as a team member for a growing non-profit organization.
- Experience with avian research design, implementation, analysis, and report writing.
- Knowledge of current statistical approaches in natural resource management and sampling design; knowledge of avian natural history and ecology.
- Firm knowledge and understanding of applicable state and federal regulations.
- Ability to effectively supervise seasonal field personnel.

- Proficiency in use of computer software including Excel, Access, Word, ArcGIS, PowerPoint and the ability to quickly learn new software.
- Effective written, verbal, and interpersonal communication skills.
- Must be self-motivated, work both independently and as part of a team, with ability to multi-task.
- Strong attention to detail.
- Ability to represent Bird Conservancy to funders, grantors, and the public.
- Dedication to the Mission, Values and Goals of Bird Conservancy.
- Willingness to perform administrative work in a controlled environment/office setting.
- Ability to successfully work with a diverse workforce.
- Must possess a valid Driver's License.

### **Physical Demands / Work Environment:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Requires working odd hours in remote, rugged terrain. Duties sometimes require working in inclement weather conditions and carrying up to thirty (30) pounds of project gear over large distances. Proper lifting techniques required.
- Requires working independently in remote locations, sometimes for extended periods, where bears, bison, mountain lions, rattlesnakes and other hazardous wildlife and conditions may be present.
- Requires extended periods of travel during the field season (early April through mid-July).
- Ability to work in standard office setting, with considerable sitting, standing and viewing of computer.
- Mid-level stress.
- Requires reaching continually throughout the workday (mouse, keyboard, telephone).
- Requires walking on a variety of terrain.

### **Material and Equipment Directly Used:**

- Standard field equipment: map, compass, global positioning system, satellite communication device
- 4-wheel-drive vehicle
- Specialized field equipment: broadcast unit, autonomous recording unit
- Standard office equipment (e.g. laptop, printers); PC with MS Office software applications.

### **Equal Opportunity Employer:**

Bird Conservancy of the Rockies is an equal opportunity employer committed to creating a diverse work environment. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.

### **COVID-19 Policy:**

Bird Conservancy is committed to protecting and enhancing the welfare of its employees during the COVID-19 pandemic. As a condition of employment, all newly hired employees must provide to Bird Conservancy's human resources representative either proof of full vaccination at employment start date or agree in written form to weekly testing until further notice. Any proof of vaccination or weekly test results submitted to Bird Conservancy will remain confidential.

### **To Apply:**

Please submit your cover letter, resume and contacts for three references in ONE document to [applicants@birdconservancy.org](mailto:applicants@birdconservancy.org) with "Avian Ecologist" in the subject line. Applications will be accepted and reviewed on a rolling basis until the position is filled. Preference will be given to those applications that are submitted before January 1<sup>st</sup>, 2022.