

## POSITION DESCRIPTION

<b>Title:</b>	AVIAN FIELD TECHNICIAN – Colorado
<b>FLSA Status:</b>	Seasonal / Hourly / Non-Exempt
<b>Reports to:</b>	Erin Youngberg
<b>Direct Reports:</b>	None
<b>Location:</b>	Fort Collins, CO
<b>Salary:</b>	\$17.10-\$19.47 hourly, depending on experience, for 40 hours a week. In addition to pay, reimbursement for project-related travel will be provided.
<b>Duration:</b>	Approximately 10 weeks (mid-May to mid-July)
<b>Benefits:</b>	Paid sick leave of 1hr accrued for every 30 hrs worked, up to 48 hrs
<b>Start Date</b>	05/10/2021 (tentative)

### **About the Organization:**

Bird Conservancy of the Rockies conserves birds and their habitats through an integrated approach of science, education and stewardship. Our work extends from the Rockies to the Great Plains, Mexico and beyond. Our mission is advanced through sound science, achieved through empowering people, realized through stewardship and sustained through cross-border collaborations. We monitor and identify population trends, research habitat needs, engage landowners and managers in wildlife and habitat stewardship, and inspire audiences of all ages to be better stewards of the land. Together, we are improving native bird populations, the land, and the lives of people. Learn more about our work and programs at our website: [www.birdconservancy.org](http://www.birdconservancy.org)

### **Job Duties and Responsibilities:**

#### **OVERVIEW**

Bird Conservancy of the Rockies is seeking experienced field technicians to conduct point counts on properties owned and managed by the City of Fort Collins. These positions represent an excellent opportunity to advance avian conservation in the foothills of northern Colorado. The position will run from approximately May 10<sup>th</sup> through mid-July. Surveys are located on Natural Areas open to the public, as well as a few inholdings privately owned by the City for conservation, and cover mainly ponderosa pine, shrubland, and grassland habitats.

Successful candidates must be able to attend a mandatory 3-day paid training before they begin in May. Upon the successful completion of training, technicians will work independently conducting bird surveys. Survey work will include early mornings in the field in various weather conditions, sometimes on rough terrain. Afternoons will be spent in the office doing data entry, prep for the next day's surveys, and other tasks as assigned. Technicians must be able to identify all bird species found on Colorado's Front Range by sight and sound, and be capable of hiking off-trail in steep and rugged terrain on a regular basis.

#### **REQUIRED KNOWLEDGE, SKILLS AND ABILITIES**

Applicants should be enthusiastic, able to climb steep terrain and walk for several hours, lift up to 25 lbs, enjoy working alone or in pairs, and be willing to work long hours in the field. The successful applicant will need to be comfortable hiking and surveying in areas with potentially hazardous wildlife including rattlesnakes, black bears,

and mountain lions. Applicants must enjoy working independently and responsibly without supervision. The ability to identify all avian species that breed along Colorado's Front Range by sight and sound is required. A valid driver's license, proof of auto insurance, binoculars, basic computer skills, a strong work ethic, and enthusiasm for conservation and conducting fieldwork are also necessary. Applicants with personal 4WD/AWD vehicles are strongly encouraged to apply; however, Bird Conservancy has a manual transmission field truck available for qualified applicants that do not possess 4WD/AWD vehicles and are at least 18 years of age.

Bird Conservancy of the Rockies is committed to creating a diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.

#### **REQUIRED EDUCATION AND DESIRED EXPERIENCE**

- Ability to identify avian species of Colorado by sight and sound is required
- Driver's license, proof of insurance, and experience driving 4WD vehicles is required
- Prior experience conducting avian point counts is highly desired
- Experience long-distance hiking, orienteering, and navigating in the backcountry is desired

#### **To Apply:**

Email a cover letter detailing your bird identification knowledge and related field experience, a resume, and three references as a single PDF document to: Erin Youngberg at [erin.youngberg@birdconservancy.org](mailto:erin.youngberg@birdconservancy.org). Applications will be reviewed in March & April 2021 and positions will be filled as suitable applicants are found.