

Job Posting



Title: Private Lands Wildlife Biologist
Position Class: Conservationist I
FLSA Status: Full Time/Exempt/Salary
Reports to: Grassland Habitat Coordinator
Direct Reports: none
Location: Northeast Wyoming (Gillette preferred)
Salary: Negotiable, pending Farm Bill experience, base \$42,000 with promotion potential
Benefits: This is a full-time position with a comprehensive benefits package (paid time off, 403b retirement plan, health, and dental)
Purpose: The Private Lands Wildlife Biologist (PLWB) works in partnership with the Natural Resources Conservation Service (NRCS) and Bird Conservancy of the Rockies (Bird Conservancy) to deliver wildlife conservation programs on private lands in northeastern Wyoming. The PLWB provides technical resources to landowners and other land managers to incorporate wildlife conservation on their private lands.

About the Organization:

Bird Conservancy of the Rockies (BCR) is a 501-c(3) non-profit headquartered at the Environmental Learning Center at Barr Lake State Park with a satellite office in Fort Collins and fieldwork outposts in the Great Plains Region. BCR conserves birds and their habitats through an integrated approach of Science, Education, and Stewardship. Our work radiates from the Rockies to the Great Plains, Mexico and beyond. PLWBs succeed through direct and meaningful relationships with landowners to deliver habitat enhancements on private lands with financial assistance provided by NRCS and US Farm Bill and other habitat enhancement programs. This position will require travel throughout the region using a provided vehicle.

Essential Job Duties and Responsibilities:

- Enroll privately owned lands into the USDA Farm Bill Conservation Programs, with an emphasis on NRCS: Sage Grouse Initiative practices. Complete contracts, applications, and other required documentation for Farm Bill Programs. This includes providing technical and programmatic support, including recommending management prescriptions for wildlife conservation efforts, to NRCS and their clients.
- Develop and sustain cooperative working relationships with landowners, conservation groups, local and regional wildlife agencies such as WY Game and Fish, USFWS Partners for Fish and Wildlife Program and other resource professionals (e.g., Cattleman/woman association, local weed and pest districts, etc.).
- Work collaboratively with state and federal agency personnel, wildlife biologists, funding partners, and individual landowners to identify priority conservation landscapes, design and implement habitat enhancement projects, and deliver community education and outreach programs.
- Collaborate across BCR programmatic teams to advance our mission

Other Duties:

- Use critical thinking to develop and implement conservation projects and habitat enhancement efforts targeting priority landscapes as outlined in various conservation efforts
- Develop technical proficiency in conservation planning and agency business tools
- Manage existing restoration projects by conducting monitoring and prescribing management activities
- Identify, develop and provide formal trainings and products to landowners and other stakeholders for information and outreach
- Assist partner agency and other collaborators in conducting biological assessments
- Other duties as assigned

Knowledge, Skills and Experience required (unless otherwise noted):

- BS with at least 2 years cumulative work experience or MS degree in a conservation related field (e.g. wildlife biology, ecology, human dimensions of natural resources, rangeland ecology, et al)
- Working knowledge of Farm Bill Conservation Programs
- Ability and desire to work with a diversity of people including state, federal, and non-governmental resource professionals, agricultural producers and other community representatives
- Motivated self-starter who is comfortable working independently under remote supervision and highly organized with the ability to manage multiple deadlines
- Knowledge of northeastern Wyoming flora and fauna, particularly grassland communities
- Knowledge and confidence to implement wildlife habitat projects on a landscape scale
- Strong written and verbal communication skills and excellent interpersonal skills
- Flexibility to work occasional evenings, weekends, overnights
- Valid state driver's license and ability to travel throughout the landscape on a regular basis, often to remote locations in inclement weather or adverse conditions
- Working knowledge of MS Office and GIS software

Physical Demands / Work Environment:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Ability to work in a standard office setting, with considerable sitting, standing and viewing of computer
- Mid-level stress
- Requires reaching continually throughout the workday (mouse, keyboard, telephone)
- May include lifting up to thirty (30) pounds of project gear on an infrequent basis- proper lifting techniques required
- Able to stand, walk, and hike for extended periods of time outside in all weather

Material and Equipment Directly Used:

- Standard office equipment (e.g. laptop, printers); PC with MS Office software applications
- Various habitat restoration and enhancement materials (e.g. stock tank ladders, fence markers)
- Navigate to field sites and record data using GPS, smartphones, tablets, or other technology

To Apply:

Please send cover letter, resume, and contact information for 3 references in one document to angela.dwyer@birdconservancy.org with "Last Name_First Name_WY_2020" in the subject line. Microsoft Word or PDF files only. Applications must be received by January 24, 2020 to receive full consideration.