**Avian Field Biologists (8)** – The Bird Conservancy of the Rockies is seeking experienced field biologists to conduct point counts throughout the state of Colorado. The position will run from approximately May 3rd through mid-July with the possibility for continued employment entering and proofing data. Surveys are located on both public and private lands throughout Colorado and cover a vast range of elevations and habitats. These positions represent an excellent opportunity to explore the state of Colorado while advancing avian conservation at regional scales. Please visit <http://www.birdconservancy.org/what-we-do/science/monitoring/imbcr-program/> for additional information.

Successful candidates must be able to attend a mandatory 7 day paid training beginning in early May. Upon the successful completion of training, technicians will work independently conducting bird surveys. The work schedule is typically 10 days on and 4 days off; however, alternative schedules may be considered on a case by case basis. Technicians must be able to identify all bird species found in Colorado by sight and sound upon completion of training, and should expect to hike long distances off-trail in steep and rugged terrain on a regular basis. Primitive camping, often without phone service or facilities, and some overnight backcountry travel to survey remote road-less areas will be required. Completion of job duties may periodically require long days in the field.

**Qualifications:** Applicants should be enthusiastic, physically fit, enjoy travel, and be willing to work long hours in the field. The successful applicant will need to be comfortable hiking and surveying in areas with potentially hazardous wildlife including rattlesnakes, black bear, moose, and mountain lion. Applicants must enjoy working independently with multiple days of solitude. The ability to identify all avian species that breed in Colorado by sight and sound is required. A valid driver's license, proof of auto insurance, binoculars, camping gear, basic computer skills, a strong work ethic, and enthusiasm for conservation and conducting fieldwork are also necessary. Desired qualifications include prior experience conducting point count surveys, camping, long distance hiking, and navigating in the backcountry. Applicants with personal 4WD vehicles are encouraged to apply; however, the Bird Conservancy will rent vehicles for qualified applicants that do not possess 4WD vehicles if they are at least 21 years of age.

**Compensation:** Hourly wages will range from $13.25 - $15.50, depending on experience. Employees can expect 40 hours of work per week with the possibility of some overtime. In addition to the hourly wage, reimbursement for project related driving and some recreational travel is provided as well as approximately $100 per week in camping and lodging reimbursement.

**To Apply:** Email a cover letter detailing your bird identification knowledge and dates of availability, a resume, and three references as a single document (PDF or Word) to: Matthew McLaren at matthew.mclarenATbirdconservancy.org. I will begin reviewing applications in early January and positions will be filled as suitable applicants are found.