**AVIAN FIELD BIOLOGISTS (7) – Southern Great Plains** – Bird Conservancy of the Rockies is seeking experienced field biologists to conduct point counts across the Southern Great Plains, from northern Texas and eastern New Mexico up to the Nebraska panhandle for the Integrated Monitoring in Bird Conservation Regions (IMBCR) program. For additional information about IMBCR, please visit <http://www.birdconservancy.org/what-we-do/science/monitoring/imbcr-program/>.

The position will begin on April 18 and continue through late June with the possibility for continued employment entering and proofing data. Surveys are located on both public and private lands in a mix of grassland and shrub habitats including short- and mixed-grass prairie, mesquite bosques, and riparian systems with the opportunity to observe an impressive variety of species as you move across the study area, including Painted Bunting, Cactus Wren, Scissor-tailed Flycatcher, Burrowing Owl, Mississippi Kite, Scaled Quail, Golden-fronted Woodpecker, and Lesser Prairie-Chicken.

Technicians will attend a mandatory paid training prior to beginning field work. Upon successful completion of training, technicians will work independently conducting bird surveys. The standard work schedule is typically 10 days on and 4 days off. Technicians must be able to identify all bird species found across the Southern Great Plains by sight and sound upon completion of training. Primitive camping, often without phone service or facilities will be required. Completion of job duties may periodically require long days in the field.

**QUALIFICATIONS:** Applicants should be enthusiastic, physically fit, enjoy travel, and be willing to work independently. A valid driver's license, proof of auto insurance, binoculars, camping gear, basic computer skills, a strong work ethic, and enthusiasm for conservation and conducting fieldwork are required. Desired qualifications include experience conducting point count surveys, the ability to identify western bird species by sight and sound, experience camping, long distance hiking, and navigating off-trail. Applicants with personal 4WD vehicles are encouraged to apply; however, Bird Conservancy will rent vehicles for qualified applicants that do not possess 4WD vehicles if they are at least 21 years of age and pass a motor vehicle background check.

**COMPENSATION:** Hourly wages will range from $13.25 - $15.50, depending upon experience. Employees can expect 40 hours of work per week with the possibility of some overtime. In addition to the hourly wage, reimbursement for project-related travel, some recreational travel, and approximately $100 per week in camping and lodging reimbursements will be provided.

**TO APPLY:** Email a cover letter detailing your bird identification knowledge/ability/experience, resume, and three references as a single document (PDF or Word) to Brittany Woiderski (brittany.woiderski AT birdconservancy.org). I will begin reviewing applications on January 9th and positions will be filled as suitable applicants are found.