

**AVIAN FIELD BIOLOGISTS (6) – Northern Great Plains** – Bird Conservancy of the Rockies is seeking experienced field biologists to conduct point counts in the Northern Great Plains. The crew will continue our ongoing survey effort in Nebraska, the Black Hills of South Dakota, and southwestern North Dakota. For additional information about the program, please visit <http://www.birdconservancy.org/what-we-do/science/monitoring/imbc-program/>.

The position will begin on or around May 15<sup>th</sup> and continue through early July with the possibility for employment entering and proofing data after the season. Surveys will be in a variety of habitats including short- and mixed-grass prairie, coniferous forests, sandhills and riparian systems with the opportunity to observe a variety of species as you move across the expansive study area, including Upland Sandpiper, Prairie Falcon, Chestnut-collared Longspur, Burrowing Owl, Greater Prairie-Chicken and Marbled Godwit.

Technicians will attend a mandatory paid training prior to beginning field work. Upon successful completion of training, technicians will work independently conducting bird surveys. The standard work schedule will be 10 days on and 4 days off. Technicians must be able to identify all bird species found across the Northern Great Plains by sight and sound upon completion of training. Applicants should expect to hike long distances off-trail in challenging conditions with occasionally steep and rugged terrain. Primitive camping, often without phone service or facilities will be required. Some overnight backcountry travel may be necessary. Completion of job duties may periodically require long days in the field.

**QUALIFICATIONS:** Applicants should be enthusiastic, physically fit, enjoy travel, and be willing to work long hours in the field. Applicants must enjoy working independently with multiple days of solitude. A valid driver's license, proof of auto insurance, binoculars, camping gear, basic computer skills, a strong work ethic, and enthusiasm for conservation and conducting fieldwork are required. Desired qualifications include experience conducting point count surveys, the ability to identify western bird species by sight and sound, experience camping, long distance hiking, and navigating in the backcountry. Applicants with personal 4WD vehicles are encouraged to apply; however, the Bird Conservancy will rent vehicles for qualified applicants that do not possess 4WD vehicles if they are at least 21 years of age.

**COMPENSATION:** Compensation: Hourly wages will range from \$13.25 - \$15.50, depending upon experience. Employees can expect 40 hours of work per week with the possibility of some overtime. In addition to the hourly wage, reimbursement for project-related travel, some recreational travel, and approximately \$100 per week in camping and lodging reimbursements will be provided.

**TO APPLY:** Email a cover letter detailing your bird identification knowledge and dates of availability, a resume, and at least three references as a single document (PDF or Word) to Jeff Birek (jeff.birek AT birdconservancy.org). We will begin reviewing applications on January 4<sup>th</sup> and positions will be filled as suitable applicants are found.