



POSITION ANNOUNCEMENT

Title: Stewardship Director

Organization: Bird Conservancy of the Rockies

Location: Fort Collins, Colorado. Location in our Brighton office may be negotiable.

Job Description:

Bird Conservancy of the Rockies (formerly Rocky Mountain Bird Observatory) is a Colorado-based non-profit conservation organization established in 1988. The Stewardship Director provides strategic vision, guidance, and leadership to the Stewardship Program of Bird Conservancy. The Stewardship Team is a group of independent and highly motivated biologists and range ecologists (currently nine positions) implementing proactive, voluntary conservation efforts across private lands of the Great Plains and Intermountain West, benefitting habitat for wildlife. The team has worked with partners to enhance over 550,000 acres of habitat since 2008. The Stewardship Director will be responsible for maintaining, enhancing, and broadening partner and funder relationships. The director is also responsible for supervising the Program Manager, Grant Accountant, Grassland Wildlife Coordinator, and two Senior level partner biologists while providing direction to all Stewardship staff regarding partner relations and achieving strategic goals and grant deliverables.

Job Responsibilities:

1. Provide guidance, leadership, and inspiration to Bird Conservancy and the Stewardship staff
 - Assist with BCR strategic planning that includes goal-setting, measurable outcomes, duties, and timelines.
 - Ensure the Stewardship Team operates within appropriate funding requirements and that Stewardship staff are accountable for all grant and/or relevant Farm Bill deliverables.
 - Work across BCR Teams (Science, International, Education) for an integrated approach to conservation in the west.
 - Work with senior/supervisory staff to ensure training, professional growth & development, needs and goals & objectives identified for each position are met.
 - Serve as ex-officio member of the Stewardship Board of Directors and inform, engage, cultivate and work with board members to strengthen the Stewardship Team.
 - Participate in BCR Leadership Team meetings and complete other duties as assigned.

2. Oversee financial health of the \$1M+ Stewardship Program
 - Work with Development Director and Stewardship Program Manager to enhance and broaden funding (grants and agency agreements) to meet our growing needs.
 - Work with Program staff, Grant Accountant and Finance Team to develop and manage annual and long term budget.
3. Provide technical guidance to the Stewardship Team, partners and organization
 - Stay current on Farm Bill including any changes or modifications to practices (EQIP, CRP, etc.) as it pertains to the Team.
 - Provide guidance and direction on Farm Bill initiatives internally and externally.
 - Ensure stewardship practices meet wildlife and habitat needs. Maintain and secure partnerships to promote private lands conservation.
 - Positively represent BCR to partners, funders, donors, Board of Directors and supporters. Sustain and promote cooperative working relationships with conservation organizations, state and federal agencies, private landowners and the general public.
 - Serve on relevant national and regional boards to represent bird conservation needs, Farm Bill policy in the West, and conservation delivery on private lands.
 - Represent Stewardship Team needs and accomplishments to inform partners, plans, etc.

Qualifications and Experience:

- Experience and knowledge of Farm Bill Conservation Programs and other conservation funding sources (National Fish and Wildlife Foundation, State Game and Fish Programs etc.).
- Experience in building and maintaining partnerships with people including state, federal and non-government resource professionals, agricultural producers and the general public.
- Experience in donor relations, grant writing for government and non-government support and partner development.
- Proven record of fundraising skills with the ability to think long-term and innovatively about the sustainability of the program while remaining flexible enough to capitalize on new opportunities that align with the programs mission, values and priorities.
- Strong communication skills both written and verbal and exhibits excellent interpersonal skills.
- Experience in maintaining professional inter-office communications effectively within and across teams.
- Visionary leader with extensive supervisory skills.
- Strong understanding of wildlife and range management principles as well as a working knowledge of the flora and fauna of the Great Plains and Intermountain West.
- Experience understanding habitat restoration and proactive conservation efforts on private lands.

Education/Experience:

- Master's degree preferred in a conservation related field preferably Wildlife Management, Natural Resources or Biology with five to eight years of experience.
- Knowledge of non-profit standard business practices preferred.

Terms of Employment:

This is a full-time regular, salaried position (commensurate with experience). Bird Conservancy offers generous paid time off (holidays, annual leave, and sick leave), a Simple IRA match, and health, dental, and vision insurance. Bird Conservancy is an equal opportunity employer.

- Regular travel is required throughout the year.
- Administrative work including report writing, budget management, grants, etc. is required in an office environment.
- Position location is Fort Collins, Colorado but location in our Brighton office may be negotiable.

To Apply:

Please send a cover letter, resume and at least 3 references and IN ONE DOCUMENT named "Last Name ST-Director 2016" via email to angela.dwyer@birdconservancy.org. Microsoft Word or PDF files only. Not following these application instructions will prevent you from being considered.

Applications must be received on or by July 18, 2016.

Website: www.birdconservancy.org

Contact: Angela Dwyer

E-mail: angela.dwyer@birdconservancy.org (Preferred)

Phone: 970-482-1707